

Minutes of the 47th Ordinary Congress

Held online via zoom

22 May 2021

Present

Dr Narinder Dhruv Batra, President

Executive Board Members

Ms Danae Andrada
Mr Shahbaz Ahmad,
Ms Maureen Craig-Rousseau
Mr Eric Cornelissen
Dr Michael Green
Ms Hazel Kennedy
Ms Elizabeth King
Mr Rogier Hofman
Mr Tayyab Ikram

Continental Federation Presidents

Africa	Mr Seif El Dine Ahmed
Asia	Mr Fumio Ogura
Europe	Ms Marijke Fleuren
Oceania	Ms Clare Prideaux
Pan America	Mr Alberto Budeisky

Officers and Staff

Mr Thierry Weil, Chief Executive Officer; Ms Diana Capsa, Finance and Human Resources Director; Ms Valerie Horyna, Senior Legal Counsel.

Congress opened at 11.00am CEST and delegates were given a further 10 minutes to log-in to the Lumi voting system before the roll call was taken.

Mr Ben Riley from Lumi explained to all delegates the procedure for logging in for the roll call and voting.

1. Roll Call

Mr Weil handed to Edward Gardener, the Independent Notary to read the roll call for the Congress.

The total roll call was 124 voting members for the Congress present online as listed below. At the time of point 1 roll call there were 112 countries on the roll call and the list below identifies where a voting member joined after the start of the Congress, or gained voting rights at a certain agenda point:

Sadat Sayed Mustafa	AFGHANISTAN National Hockey Association of Afghanistan (joined at point 5)
EL HADI MOSSAB	ALGERIA Association Nationale Algérienne de Hockey
Aníbal Domingo Fernández	ARGENTINA Confederacion Argentina de Hockey Sobre Cesped y Pista (joined at point 5)
Melanie Woosnam	AUSTRALIA Hockey Australia
Walter Kapounek	AUSTRIA Osterreichischer Hockey Verband
Abdur Rashid Sikder	BANGLADESH Bangladesh Hockey Federation (joined at point 9)
Kofi Hinds	BARBADOS Barbados Hockey Federation
Aliaksandr Yakimenka	BELARUS Belarus Hockey Federation
Serge Pilet	BELGIUM Association Royale Belge de Hockey
Keith De Silva	BERMUDA Bermuda Hockey Federation
Andres Alejandro Rosales Fernandez	BOLIVIA Federacion Boliviana De Hockey Sobre Cesped
Unaswi Matebu	BOTSWANA Botswana Hockey Association
Bruno SILVA	BRAZIL Confederação Brasileira de Hoquei sobre a Grama e Indoor
Mansor Ibrahim	BRUNEI Brunei Darussalam Hockey Association
Antonio Antonov	BULGARIA Bulgarian Hockey Federation
Idrissa Kabore	BURKINA- FASO Fédération Burkinabé de Hockey sur Gazon
Vath Chamroeun	CAMBODIA Cambodian Hockey Association
Jean Serge ENANAK OFAKEM	CAMEROON Association Camerounaise de Hockey
Barbara Ann Doggett	CANADA Field Hockey Canada
Walter Krämer	CHILE Federacion Chilena de Hockey
Weifeng Zong	CHINA Chinese Hockey Association
Ching-yi Kuo	CHINESE TAIPEI Chinese Taipei Hockey Association
Rosibel Quesada	COSTA RICA Federación Costarricense de Hockey
Igor Capan	CROATIA Croatian Hockey Federation
Alex Hernandez Gomez	CUBA Federacion Cubana de Hockey
George Papageorgiou	CYPRUS Cyprus Hockey Association
Petr Keller	CZECH REPUBLIC Czech Hockey Federation
Peter Nordam	DENMARK Dansk Hockey Union
Miguel Angel Hernandez Basilio	DOMINICAN REPUBLIC Federación Dominicana de Hockey (joined at point 5)
Julio Josue Fuentes Choez	ECUADOR Federacion Ecuatoriana de Hockey Sobre Cesped

Sherif Kamal	EGYPT Egyptian Hockey Federation
Sara Suster	EL SALVADOR Federación Salvadoreña de Hockey
Nick Pink	ENGLAND England Hockey
Ants Jürman	ESTONIA Estonian Hockey Association (joined at point 5)
Emi Nawaqakuta	FIJI Fiji Hockey Federation
Otto-Petteri Ventelä	FINLAND Finnish Hockey Association
Jouin Isabelle	FRANCE Fédération Française de Hockey
Avtandil Tevdoradze	GEORGIA Georgian Hockey Federation
Carola Morgenstern	GERMANY Deutscher Hockey-Bund
Frank Oti-mensah	GHANA Ghana Hockey Association
Charles Buhagiar	GIBRALTAR Gibraltar Hockey Association
Christos Sideridis	GREECE Hellenic Hockey Federation
Paolo Camposeco	GUATEMALA Asociacion Deportiva Nacional de Hockey de Guatemala
Philip Fernandes	GUYANA Guyana Hockey Board
Aubens Henker Fermine	HAITI Haiti Hockey Association (joined at point 5)
Norin Palencia	HONDURAS Honduras Hockey Federation
Sarinder Singh Dillon	HONG KONG Hong Kong Hockey Association
Zsolt Ferenczi	HUNGARY Hungarian Hockey Association
Tapan Kumar Das	INDIA Hockey India
Ghadimi Bahram	IRAN Hockey Federation of the Islamic Republic of Iran
Olivia Ann Rosa	IRELAND Irish Hockey Association
Sergio MIGNARDI	ITALY Federazione Italiana Hockey
Fabian Stewart	JAMAICA Jamaica Hockey Federation (joined point 5)
Yoji Ibuki	JAPAN Japan Hockey Association
Berikkazy Seksenbayev	KAZAKHSTAN Kazakhstan Hockey Federation
Nashon Randiek	KENYA Kenya Hockey Union
Sang Hyun Lee	KOREA Korea Hockey Association
Chol Ung KIM	KOREA DPR Hockey Association of the Democratic People's Republic of Korea
Salah Mhanni	LIBYA General National Hockey Federation
Leonardas Čaikauskas	LITHUANIA Lithuanian Hockey Federation
Lee Godfrey	LUXEMBOURG Hockey Club Luxembourg
Herculano Ribeiro	MACAU Macau Hockey Association
Tatjana Dimitrieska	MACEDONIA
Lameck FIWA	MALAWI Hockey Association of Malawi
Subahan Bin Kamal	MALAYSIA Malaysian Hockey Confederation
Gordon Mifsud	MALTA Hockey Association Malta
María del Carmen García Orozco	MEXICO Federacion Mexicana de Hockey
Otgonbaatar Chultem	MONGOLIA Mongolian Hockey Association
Kamal Ghallali	MOROCCO Fédération Royale Marocaine de Hockey (joined point 5)
Saw Lu Lu Htaw	MYANMAR Myanmar Hockey Federation
Jens Unterlerchner	NAMIBIA Namibia Hockey Union
Umesh Lal Shrestha	NEPAL Nepal Hockey Association
Erik Gerritsen	NETHERLANDS Koninklijke Nederlandse Hockey Bond
Kenneth Maplesden	NEW ZEALAND Hockey New Zealand

Rita Mosindi
 Jaswinder Pal Singh Garcha
 Talib Khamis Khalfan AL Wahaibi
 M Khalid Sajjad Khokhar
 Ademir Montenegro
 Raymond Lapun
 Norma Fernandez de Caballero
 Carlos Manuel Lazarte
 Jonne Go
 Jacek Sobolewski
 Armindo de Vasconcelos
 Eleuterio Lastra
 Mohammed Ahmed S A Othman
 Dan Florin Codreanu
 Alexey Sorokin
 Mohammed Almandiel

Martin Shepherdson
 Zoran Matijevic
 Georges Sicobo
 Mathavan S/O Devadas
 Ľudmila Pastorová
 Sanja Zelko
 NIHAL SENEVIRATNE
 Santiago Deó
 Sumith Edirisinghe
 Ahmed Adam
 Lwazi Nxumalo

Ella Spira
 Frank Schneider
 Ekaterin Yusupova
 Kaushik Doshi
 Chuenchanok Siriwat
 Ousman Wadda

Adelina Pinto

Luc Kouassi Dofontien
 Roger St Rose
 Sadik Karakan
 Mammetgulyye Kerim
 Philip Wafula Mulindo

NIGERIA | Nigeria Hockey Federation
 NORWAY | Landhockeyseksjon, Norges bandyforbund
 OMAN | Oman Hockey Association
 PAKISTAN | Pakistan Hockey Federation
 PANAMA | Asociación Panameña de Hockey
 PAPUA NEW GUINEA | Papua New Guinea Hockey Federation
 PARAGUAY | Asociacion Amateur Paraguaya de Hockey
 PERU | Fedaracion Peruana de Hockey
 PHILIPPINES | Philippine Hockey Association
 POLAND | Polish Hockey Association
 PORTUGAL | Federacao Portuguesa de Hoquei (joined at point 6)
 PUERTO RICO | Federacion Puertorriquena de Hockey
 QATAR | Qatar Hockey Federation
 ROMANIA | Romanian Field Hockey Federation
 RUSSIA | Russian Hockey Federation
 SAUDI ARABIA | Saudi Hockey Federation
 (entitled to vote from point 10)
 SCOTLAND | Scottish Hockey Union
 SERBIA | Serbia Hockey Federation
 SEYCHELLES | The Seychelles Hockey Federation
 SINGAPORE | Singapore Hockey Federation
 SLOVAKIA | Slovak Hockey Association
 SLOVENIA | Slovenian Hockey Federation
 SOLOMON ISLANDS | Solomon Islands Hockey Association
 SPAIN | Real Federacion Espanola de Hockey
 SRI LANKA | Sri Lanka Hockey Federation
 SUDAN | Sudan Hockey Federation
 SWAZILAND | Swaziland Hockey Association
 (joined at point 16)
 SWEDEN | Svenska Landhockeyförbundet
 SWITZERLAND | Swiss Hockey
 TAJIKISTAN | Federation of Hockey of Tadjikistan
 TANZANIA | Tanzania Hockey Association
 THAILAND | Thai Hockey Association
 THE GAMBIA | The Gambia Hockey Association
 (entitled to vote from point 10)
 TIMOR-LESTE | Federação de Hóquei de Timor-Leste
 (entitled to vote from point 10)
 TOGO | Fédération Togolaise de Hockey
 TRINIDAD & TOBAGO | Trinidad & Tobago Hockey Board
 TURKEY | Turkish Hockey Federation (joined at point 5)
 TURKMENISTAN | Hockey Federation of Turkmenistan
 UGANDA | Uganda Hockey Association (joined at point 5)

Iryna Kharchenko	UKRAINE Ukrainian Hockey Federation
Ismail Al Banna	UNITED ARAB EMIRATES UAE Hockey Federation
Simon Hoskins	UNITED STATES OF AMERICA USA Field Hockey
Eduardo Burgos	URUGUAY Federacion Uruguaya de Hockey sobre Césped
Bakhodir Akhmedov	UZBEKISTAN Uzbekistan Hockey Federation
Onis Namu	VANUATU Vanuatu Hockey Federation
Zuleika Seijas	VENEZUELA Federación Venezolana de Hockey sobre Césped (joined at point 5)
Tran Van Van Manh	VIETNAM Vietnam Hockey Federation
Martyn Gallivan	WALES Hockey Wales
Elvis Bwalya	ZAMBIA Zambia Hockey Association
Grant Campbell	ZIMBABWE Hockey Association of Zimbabwe

2. Condolences

At the start of proceedings, a minute's silence in memory of members of the Hockey family who had passed away since the last Congress and whose names appeared on the video screens was requested by Dr Narinder Batra.

- Dr Peter Wefers Bettink (NED) Former Chair of the FIH Medical Committee
- His Royal Highness Sultan Ahmad Shah (MAS) Former king of Malaysia and Sultan of Pahang and President of Malaysia Hockey Federation
- Wim van Noortwijk (NED) Former President of WGMA
- Muhammad Asad Malik (PAK) Olympic Hockey Champion
- Padma Shri Balbir Singh (IND) Hockey Legend and three-time Olympic Games Gold Winner
- Annabel Pennefather (SIN) Former Vice President of the FIH and President of the FIH Judicial
- Eric Denis (BEL) Former International Umpire
- Surjeet Singh Panesar (KEN) Olympian and Kenya National Team player
- Jack Simonian (KEN) Olympian and Kenya National Team player
- Charles Randall (GBR) Chairman Hockey Writers' Club
- Larry Amar (USA) Olympian and U.S. National Teams Manager
- Peter Crane (GBR) Former Member of the FIH Council and Executive Board Member
- Thomas Mumba (ZAM) General Secretary of Zambia Hockey Association
- Grace Robertson (USA) Former President of USA Field Hockey, Hall of Fame Honorary Member and Member of the IFWHA Council
- William D'Souza (IND) Former national-level Player and Coach
- Jane Nockolds (GBR) Former Olympic Umpire Manager and World Cup Umpire
- Davinder Singh Bharij (KEN) Former Secretary General of Kenya Hockey Union
- Anupama Puchimanda Mudanda (IND) Former FIH Umpire and India's first-ever International Woman Hockey Referee

- Baboolal Goverdhan Joshi (IND) Hockey Journalist
- Suresh Kumar Thakur (IND) Former FIH and Hockey India League Umpire
- Virendra Singh (IND) National Umpire Manager
- George Fernandez (IND) Former Indian Junior Men's player
- MK Kaushik (IND) Former India hockey coach and Olympic Hockey Champion
- Ravinder Pal Singh (IND) Olympic Hockey Champion
- and all those who are not named here.

3. Opening, Welcome & President's address

Dr Narinder Dhruv Batra, FIH President, welcomed all delegates and guests present online. Dr Batra requested his message of welcome to be played on the screen. The message of welcome from Dr Batra is added here in full:

Since our last Congress in New Delhi in 2018, FIH has launched its global home-and-away league - the FIH Hockey Pro League -, created other new events – the FIH Nations Cup as well as the FIH Hockey5s World Cup and World Tour -, approved an 8-year global hockey calendar, staged numerous online Development courses, signed new commercial partners, increased its social media audiences, produced a global and modern digital home of hockey – Watch.Hockey -, engaged with athletes to have hockey benefit from their influencers' status, improved its good governance, pushed its digitalization and decided to get developed waterless turf for Hockey in the near future, just to name a few of its recent achievements and decisions.

I will elaborate on those achievements, and more.

One point is certain: none of this would have been possible without your strong commitment and support, which is even more remarkable while the world – including the global hockey community of course - has to deal with unprecedented challenges due to the global COVID-19 pandemic. Please accept my sincerest gratitude for this.

(A) Hockey Development

Development is the mission number one of every International Federation. The same goes for FIH. At the last Congress in 2018, a five-year strategy to promote and develop hockey at all levels throughout the world was introduced to you: Hockey 2024. This strategy provides a clear direction for global hockey development and enables us to raise the global status and popularity of hockey.

This strategy, based on the four areas of Participation, Education, Infrastructure and Inspiration, is the overarching framework from which derives a number of projects and activities, some of which I would like to highlight.

In order to continue to provide the global hockey community with courses despite the hurdles caused by the current pandemic, the FIH Academy - the education & development home of FIH – has put together a digital offer. Honestly, when works started on this project, it was difficult to estimate how successful these courses would be. After a couple of weeks, the answer was clear though: the attendance was impressive! I would like to thank all those of you or your members who have been involved in giving these online courses but also all those who have registered for these courses, as this shows the vitality and commitment of our community!

Last year, FIH created the FIH World Hockey Club, which you are invited to join as a Guest, Coach, Official or VIP Supporter. All hockey volunteers, players, officials & coaches can join the FIH World Hockey Club and help promote and grow the game globally. All members have access to specific benefits. Do not hesitate!

FIH has designated 2021 as the #HockeyInvites Year of the Youth. With this in mind, the FIH Academy is inviting project proposals from Continental Federations and National Associations that are aimed at youngsters and have inclusivity, learning, development and progression at their heart. The projects can focus on grass roots hockey, elite development or a combination of both, the main aim is to show young people what a fun and progressive sport hockey is. I can only encourage you to register your projects!

Still for the youth, FIH has developed the FIH Young Athlete Academy Diploma which is an online learning programme for hockey players aged 14 to 18 years who are serious about becoming the best they can be. All sessions are live and interactive with FIH Academy Coaches and International Athlete mentors. Here again, please take the chance to involve your young athletes.

While talking about growing our sport, I would like to make a specific reference to Hockey5s. I am absolutely convinced that Hockey5s has the power to open new doors to expand our sport and invite new people to join hockey. With less players and infrastructures required, it facilitates access to hockey. It can even be brought in the heart of the cities! It is also a format which will appeal to numerous people thanks to its almost non-stop action and prolific goal-scoring. I see it as a perfect complement to the other hockey formats. Therefore, I am really pleased that FIH has, since our last Congress, decided to create an FIH Hockey5s World Cup as well as paved the way for a Hockey5s World Tour.

(B) FIH Events

After magnificent FIH Indoor World Cups in Berlin, Germany and FIH Women's World Cup in London, England, as well as fantastic 2018 Youth Olympic Games in Buenos Aires, Argentina, where hockey registered the highest attendances among all sports, the year 2018 ended with a thrilling Odisha Hockey Men's World Cup, in Bhubaneswar, India.

Played in the state-of-the-art Kalinga Stadium, in front of a passionate and vibrant crowd, the event was brought to no less than 194 countries around the world, thanks to media rights agreements signed by FIH with over thirty broadcast partners – twice more than for the 2014 edition - worldwide. This represented a 150% increase compared to 2014!

Shortly after, our new global home-and-away league, the FIH Hockey Pro League, started in Valencia, Spain, with an outstanding match between the home team and the newly crowned World Champions, Belgium. It was a perfect start for the league. Since then, “Hockey at its Best”, as the league is promoted, has provided dozens of remarkable matches, involving the vast majority of the best teams and athletes in the world, therefore giving hockey a regular exposure like never before.

Boosting the promotion of our sport, bringing numerous top-flight matches in front of home crowds, offering the possibility to hockey fans to watch their beloved sport regularly on TV or on our OTT platform, ... All that is the essence of the launch of the FIH Hockey Pro League. And this has been done! Of course, the global COVID-19 pandemic has put big hurdles on our way. But thanks to all involved, in particular the National Associations of the participating teams (Argentina, Australia, Belgium, China, Germany, Great Britain, India, Netherlands, New Zealand, Spain, USA) we can look forward to the further seasons of the FIH Hockey Pro League with optimism.

2019 was also a qualification year for the Olympic Games Tokyo 2020. The FIH Series Finals were hosted in Malaysia, India, Ireland, Japan, France and Spain. Great events which provided many teams the possibility to showcase their level, ambitions, progress. A time of joy for some, a time of disappointment for others, as is always the case with such events. But, first and foremost, great hockey moments!

The final stage of the qualification to the XXXII Olympiad were the FIH Hockey Olympic Qualifiers. 28 teams – 14 Men’s and 14 Women’s – battling it out for a ticket to Japan’s capital city. The motivation of the teams was extreme, the atmosphere in the stadiums electric, the fans watching from all over the world, with a TV coverage reaching 116 countries. High level of play, high emotions, high intensity!

Now, looking at the upcoming events, the first one is the next Olympiad, precisely. For reasons which are known to everybody, the Olympic Games Tokyo 2020 have – fully understandably - been postponed by one year and we are looking forward to exhilarating & enthralling Hockey Olympic events in a couple of months!

I would like here to thank wholeheartedly the International Olympic Committee (IOC), the Tokyo Organising Committee for the Olympic and Paralympic Games (TOCOG) and the Japanese authorities for their tireless efforts and immense support. The Olympic Games are massively important for hockey.

They are a wonderful opportunity to showcase and promote our sport. I therefore call upon everyone within the hockey community to engage with the Olympic Games, by watching matches on the rights-holding broadcasters' channels, sharing posts on social media, regularly visiting the IOC and TOCOG's digital platforms, since this plays a significant role for the overall success of hockey at the Olympics. I wish all participating teams the very best!

Shortly after the quadrennial mega sporting event, FIH will organise its first ever senior World Hockey5s event, in Lausanne, Switzerland. In the near future, a Hockey5s World Tour, which will consist of events similar to the Lausanne's one, will be launched.

Later in the year, we will be enjoying the FIH Hockey Junior World Cups – the Men's event will be held in India and the Women's event will be held in South Africa – where so many talents of our sport have emerged in the past.

And looking further, we have a range of remarkable FIH events ahead of us, including the 2022 FIH Hockey Indoor World Cup in Belgium, the 2022 FIH Hockey Women's World Cup in Spain and the Netherlands, the 2022 FIH Hockey Nations Cup, the 2023 FIH Men's World Cup in India and the 2023 FIH Hockey5s World Cup.

As you know, the FIH Hockey Nations Cup is a new competition. Its aim is to offer a top-level competition to the best-ranked teams not yet participating in the FIH Hockey Pro League and give the winners the option to be promoted to the FIH Hockey Pro League the next season, precisely.

The FIH Hockey5s World Cup, which is also new, will enable a number of National Associations, smaller ones in particular, to participate in a World Cup - or the qualifiers of a World Cup – which is really positive for the overall growth of our sport, I am sure.

At this stage, I would like to extend my sincerest thanks to all National Associations who have hosted or will host any FIH event. Without your commitment and passion, coupled with that of your fully dedicated volunteers, these events quite simply could not happen!

(C) Sport

The recent approval by the Executive Board (EB) of an 8-year global hockey calendar establishing dates and windows for FIH and Continental Federations' events, as well as multi-

sport events where hockey is included, is a major step for hockey. Not only will it help scheduling competitions in a coordinated manner worldwide, but it will also immensely benefit all of you for devising your plans with existing or potential future partners. I am really glad that we could achieve such a milestone together and here too, my thanks go to everyone who contributed to this great outcome.

A new system for the FIH World Rankings has come into force on 1st January 2020. The new individual match-based World Ranking system has been developed with the aim of moving away from the previous tournament-based system, so that all international matches are meaningful, with world ranking points at stake.

Amongst others, it increases opportunities for all National Associations to gain ranking points, accurately reflects current performance and provides weekly rankings and live narrative to every official match with the impact of the result on the world rankings table being known immediately.

Another important development is that FIH and World Masters Hockey (WMH) signed in 2019 a ground-breaking Memorandum of Understanding bringing all the Masters hockey under a single organization within the global FIH hockey community. Hockey is an inclusive sport. Masters are a very important part of the global hockey community. They play an essential role, in particular in transmitting the passion and values of our sport to the younger generations.

The infrastructures needed to practice hockey – and their evolution - are also an important topic. Last year, FIH managed to expand from ten to eleven the number of Preferred Suppliers of the FIH Quality Programme for hockey turf (with Act Global, AstroTurf, Edel, FieldTurf, Forbex, CC Grass, Greenfields, Lano, Polytan and Tigerturf being joined on the list by Domo Sports Grass), the internationally recognised quality assurance scheme designed to guarantee the construction of good quality fields from community development right through to elite level competition.

Furthermore, suppliers are making progress in developing a dry hockey turf. As you know, at the last Congress, FIH had revealed its will to find an alternative to watered pitches by 2024, therefore contributing significantly to a more sustainable environment. This process is being conducted with all relevant stakeholders being consulted - first and foremost the athletes - with a view to reach the same quality as the current water-based fields.

(D) Promotion

Promotional activities are key for hockey to grow. To this end, FIH has been working on two main areas:

- participation increase – in other words, getting more men and women, boys and girls to play hockey
- fanbase increase.

In 2019, FIH launched its global #HockeyInvites campaign to push these two objectives, precisely. Based on the values of our sport, and especially its social ones – respect, fair-play, community-building –, the campaign aims to “invite” people to join the global hockey community, as player, fan, volunteer, etc. The branding of the campaign is visible on most marketing-communications outputs and has been shared with all Continental Federations and National Associations, in order to maximise its impact worldwide. It is also intrinsically linked to our Development activities.

In that same year, and together with the birth of the FIH Hockey Pro League, FIH launched its very first OTT platform, “FIH.live”, a global broadcast platform for hockey, streaming FIH events live. FIH.live would enable FIH to engage more with the global hockey community, hockey fans and anyone who has not had the chance to discover the sport yet.

In some way, it was the precursor of an even bigger ambition: a platform combining an app and a web version at the same time, giving, amongst others, the option to know our audience better by getting relevant data. This is how, thanks to a partnership with the world's leading independent provider of content protection and multiscreen video solutions, NAGRA, the new “digital home of hockey” for fans and players alike – Watch.Hockey - was launched last year.

Today, not only it gives anyone the possibility to watch FIH events such as the FIH Hockey Pro League but I’m really pleased to see how a number of National Associations have engaged with Watch.Hockey to have their own events, sometimes even practice or test matches, streamed on the platform. I can only encourage you to do so! This is a great opportunity for you to promote your events and for our sport in general to show hockey from different countries, from different levels, from different perspectives. This is truly community-building.

Another major avenue that FIH has been increasingly using is that of social media. I will not underline here how crucial a strong digital presence is today for any organisation wishing to grow and reach out to bigger audiences, but I want to stress upon the fact that since our last Congress, our social media audiences have grown by 26% (including 47% on Instagram!), and this despite the adverse impact of the global COVID-19 pandemic.

After a couple of years where the focus was put essentially on Facebook, we have decided to concentrate most of our efforts on Instagram, without minimising the other platforms of course. And this is bearing fruits.

A significant part of this positive evolution is due to the involvement of the athletes. Indeed, on the basis that athletes are so important ambassadors of hockey, FIH has contacted a number of them around the world to invite them to help us promoting hockey, in particular by sharing our social media posts or informing their fans about the content available on Watch.Hockey, for example. Their support has been tremendous, and I would like to thank them all for their continuous dedication!

To honour the best athletes – and coaches –, FIH has pursued its yearly FIH Hockey Stars Awards, crowning the FIH Player of the year, the FIH Rising Star of the year, the FIH Goalkeeper of the year, the FIH Coach of the year – all for Men and Women, of course – as well as the FIH Best goal of the year (as voted by fans). The event has successfully moved to a digital one, with increased participation in the voting.

Contributing to the promotion of hockey, numerous media rights agreements have been signed with new broadcast partners since our last Congress, including Astro (Malaysia), Spark Sport (New Zealand), Ziggo Sport (Netherlands), Eurosport (Spain), DAZN (Germany-Austria-Switzerland), ESPN (South and Central America), SuperSport (Africa), Flow Sports (Caribbean), beIN SPORTS (Turkey), TDM (Macau), FTF (USA and Canada) and FOX Sports (Asia).

They all come in addition to the media rights agreements previously signed with Star Sports (India), BT Sport (UK), FOX Sports (Australia) and Telenet (Belgium).

I would like to thank all our broadcast partners for helping us growing hockey worldwide.

(E) Finances

FIH has made some important investments in 2019, essentially linked to the launch of the FIH Hockey Pro League, which is a major vehicle to drive the growth and awareness of hockey globally. Therefore, investments were needed to put this competition together and it was not foreseen to have a positive financial result or even a break-even in year one. However, thanks to our learnings from the first season and the responsible management of our resources, our budget forecast for the second edition already shows a break-even.

In terms of the overall finances of FIH, we have a clear and sound budget plan for the upcoming years. As mentioned above, we even have the capacity to launch new events in 2021, 2022 and 2023.

A detailed financial report will be given to you at this Congress.

Furthermore, since the last Congress, FIH has succeeded in bringing new partners on board including:

- Odisha; India's state is providing tremendous support to hockey, both nationally and internationally, having hosted numerous FIH events and welcoming the next FIH Men's World Cup in the cities of Bhubaneswar and Rourkela;
- world's leading independent provider of content protection and multiscreen video solutions, NAGRA, developing FIH's new digital home of hockey with Watch.Hockey;
- India's biggest sports game, Dream11. This is the first time in its history that FIH has associated with a fantasy game platform for hockey matches;
- hockey fashion and equipment brand Osaka, making Osaka an FIH Global Supplier in the category of manufacturers and/or wholesale distributors of hockey sporting apparel and footwear and hockey equipment;
- Sportradar, a global leader in understanding and leveraging the power of sports data and digital content;
- award-winning provider of digital inventory management in sport, Horizm, enabling FIH to use Horizm's Artificial Intelligence powered platform to help hockey's world governing body unlock new digital revenues;
- official licensed products leader Kayford Branding, which will be offering official licensed products across multiple categories for hockey fans across the world.

Such new agreements are really encouraging signs for the future of our sport and I am confident that additional partners will soon be joining us.

All these partners have joined the world's largest two-wheeler manufacturer, Hero, who has been supporting FIH and the development of hockey for more than a decade now, and world-renowned hockey turf manufacturer Polytan.

My sincerest thanks go to all our commercial partners for their invaluable support and commitment. Their role in the growth of hockey globally is absolutely essential.

(F) Integrity and Good governance

In 2018, FIH stepped up its good governance by creating an Integrity Unit (FIU), under the chairmanship of Australia's Wayne Snell, an international expert in integrity and sports. The FIU is an independent body which role is to protect the integrity of hockey and to establish effective mechanism for enforcement of the FIH Integrity Code and sanctions for its breach.

Any allegation or suspicion of a breach of the Code (or any other matters relating to integrity) must be reported to the FIU, whether by confidential email to whistleblowing@fih.ch or brought to the attention of the FIH CEO.

As a confirmation of the progress made by our Federation in terms of good governance, FIH scored higher marks than before in every section (Transparency, Integrity, Democracy, Development and Control Mechanisms) of ASOIF's third governance review of its full and associate member federations, published in 2020.

Of course, there is room for improvement. Therefore, we need to pursue our efforts for a steadily improved good governance going forward.

Reasserting its unequivocal commitment to clean sport, FIH has decided to have its entire anti-doping programme run independently by the International Testing Agency (ITA).

This includes in- and out-of-competition testing, athlete blood passport administration, therapeutic use exemption management, risk assessment, test distribution planning, whereabouts and compliance management. FIH maintains the results management within its structures.

(G) Hockey and society

I am convinced that sport has the power to be a catalyst for positive social change. In this regard, hockey has an important role to play.

Gender equality is a paramount principle in hockey. While this is true on the pitch, we still have some efforts to do off the pitch. Nevertheless, I am really glad that FIH created in 2019 a new Committee, namely the Women in Sports Committee, chaired by FIH EB Member who is also a member of the IOC Women in Sport Commission. The overall aim of this Committee is to assist the EB to raise awareness about gender equality, inclusion and promote diversity in sports practice and governance.

An important work done by the Committee has been the review of the FIH Gender Equality Policy. In doing so, FIH has reiterated its commitment to reach a gender-equal representation off the field of play (for example, in the composition of its committees). The reviewed policy also stresses the need to implement gender balance across all hockey institutions (FIH, Continental Federations and National Associations). Furthermore, FIH has been holding a number of continental webinars to promote gender equality. And the EB approved the amendments in the FIH Statutes concerning gender-neutral terms, which will be presented for approval to you at the Congress.

In order to further promote inclusion in our sport, we have decided to do more to encourage ParaHockey ID (or Hockey ID). This includes, amongst others, creating and delivering Coach and Officials courses for Hockey ID, developing new Hockey ID nations, developing and designing

FIH Hockey ID website resource or delivering Hockey ID at the Special Olympics World Games 2023.

Indeed, Hockey ID will be included in the 2023 Special Olympics World Games in Berlin, Germany, as a demonstration sport. This is the first time that hockey will take part in the flagship event of the Special Olympics movement, which is wonderful!

FIH has also been proactive on another essential topic for and with society: sustainability. In order to shape the future sustainability strategy of hockey around the world, FIH has decided to create a Sustainability Task Force – chaired by FIH EB Member which will be responsible for setting Key Performance Indicators (KPIs) and measuring performance, including publishing a biennial Sustainability Report to be presented to the FIH Congress as well as to

the wider sporting community. It will include representatives from National Associations, athletes, officials, event organisers and suppliers as well as external experts. We all have to make a contribution to this!

At this stage, I would like to renew my sincerest thanks to our commercial and broadcast partners, our preferred suppliers, the Continental Federations, the National Associations, the committees, the athletes, the volunteers, the fans and everyone within the hockey community!

Since this Congress will be hybrid hence, I will not be reading the complete report but only share bullet points with you during the Congress. In case you have any questions in relation to my report, please feel free to write to me and I will be very happy to respond/clarify the same to you and shall remain at your disposal for any further information you would need.

I want to reiterate the opening words of my report: without you, these accomplishments would not have been possible!

I wish all of you good health and I look forward to exchanging with you at the upcoming 47th Congress of FIH!

Welcome Speech from IOC President, Mr Thomas Bach

There then followed a short video of welcome from Mr Thomas Bach, President of IOC.

As part of his welcome Mr Bach highlighted that the FIH Congress is taking place at a timely moment in the final countdown to Tokyo 2020.

When the athletes of the world and the IOC Refugee Olympic team finally come together it will send a strong message of solidarity. The Olympic & Paralympic Games Tokyo 2020 are a light at the end of the long tunnel that the world currently finds itself in.

The top priority remains to organise an Olympic Games for everyone, for the athletes and for the Olympic Hosts the Japanese people. Comprehensive counter measures have been put together to achieve this. Over 70% of the athletes and officials will be vaccinated before the Olympic and Paralympic Games and this number will continue to grow. Mr Bach encouraged all those attending to continue efforts in their vaccination programmes and accept the vaccination offers as a sign of respect and solidarity with our Japanese Olympic Hosts as well as to protect the athletes.

For this Games the focus will be on the essentials of the sporting competition so that the Olympic dreams of the athletes can come true.

Mr Bach thanked FIH and all member federations under the great leadership of President Batra for the steadfast commitment to the success of the Games. He noted that in this regard and in so many other ways FIH is leading by example, whether organising safe events, leading the sport into the digital age, promoting gender equality, or adapting to the context of optimised Olympic Games, he said FIH had always shown creativity and flexibility.

President Bach noted that the FIH Pro League has demonstrated that sport can be organised safely, even under current restrictions and that events like these create confidence for the Olympic Games as proof of the organisation whilst safeguarding the health of everyone.

President Bach concluded by paying tribute to the FIH as a reliable partner of IOC and noting that we are always stronger together. Mr Bach wished the FIH a successful Congress and fruitful discussions.

Dr Batra thanked Mr Bach for this kind and encouraging words on behalf of FIH and the entire Hockey family and requested the CEO to present his report and continue through to item number 11.

4. Chief Executive Officer's Report

FIH's Chief Executive Officer, Thierry Weil, gave his report to Congress and thanked the IOC President for his kind words. In opening, he noted that would like to focus on a couple of points tackled during the President's address which are essential for the growth of hockey worldwide.

Mr Weil noted that Development is FIH's key mission, with 225 courses were organised by the FIH Academy in just one year, 2 million USD were invested in development since 2018, 50 projects were completed through Olympic Solidarity. Mr Weil encouraged all NAs to apply for the Olympic Solidarity and noted that FIH is here is support with the administration.

Additionally, the State of the Game survey revealed that global participation had risen from 29.6 million to 30.1 million, with fantastic growth being achieved in ParaHockey / Hockey ID, where participation has doubled thanks to support from the Continental Federations (CFs) and National Associations (NAs).

He highlighted that such figures are the proof that Development clearly is mission number 1 at FIH and will remain so.

Mr Weil mentioned the importance of the global hockey calendar. The 8-year global hockey calendar establishing dates and windows for FIH and Continental Federations' events, as well as multi-sport events where hockey is played, is essential. This is a major step which shall help scheduling competitions in a coordinated manner worldwide, for the benefit of all hockey stakeholders.

He thanked everyone who has been involved and confirmed that the calendar will be advised on annual basis at least 4 years in advance.

The significance of the FIH Hockey Pro League was also raised, with Thierry Weil stating that it is well on its way to fulfilling its mission to promote hockey worldwide despite the challenges of the COVID-19 global health pandemic and the changes that have taken place after the first season.

Mr Weil highlighted the importance of being able to continue delivering Hockey Pro League during the pandemic and noted how much this has been appreciated by President Bach and the IOC. Seeing the best players on TV, Watch.Hockey and other online platforms is the best way to promote the sport and engage fans.

Mr Weil noted Hockey 5s is essential and for 100 National Associations will open the door to participate in a World Cup or a qualifier of the World Cup. This attraction to fans and media translates into more income and will mark itself as a wonderful 'entry gate' to the sport that will serve to complement – not replace – the 11-a-side and indoor formats. Additionally, that the start of the Hockey5s World Tour will bring the game to many more people, including the young and urban generation.

The FIH CEO touched on Watch.Hockey and reiterated that the platform is there for the members and encouraged them to utilise it and benefit from the visibility of their games that it offers. He said it is the OTT for all Hockey, not FIH's OTT.

The rise of E-sports and gaming was also flagged by the FIH CEO as an opportunity for potential expansion in the future. Mr Weil highlighted the partnership announcement with GTG the couple of days prior to Congress, having for the first-time event a Hockey Manager game.

Sustainability was another key theme for Mr Weil as mentioned also by Dr Batra. Mr Weil reiterated that we need to have water free pitches and was pleased that our partners and suppliers are working on surfaces that are both safe for players and also the best solution for the environment.

Mr Weil concluded his report with the area of resources, mentioning that as stated earlier (FIH Hockey Pro League; Hockey5s; Visibility of hockey – in particular through Watch.Hockey; E-hockey; Growing participation – also with FIH #HockeyInvites campaign) should lead to one really positive consequence for our sport: growing its resources. This has to be the main objective, collectively. FIH, CFs, NAs, clubs, athletes, everyone within the hockey community can and has to contribute to this ultimate goal. Because it will help develop our sport further, for the good of hockey.

5. Voting Procedure

Mr Weil asked Mr Gardener, Independent Notary to update the Congress on the Congress roll.

It was confirmed that 120 member associations had now joined the roll for Council, the following countries have joined since the beginning: Afghanistan, Uganda, Morocco, Turkey, Dominican Republic, Jamaica, Argentina and Estonia.

Mr Gardener highlighted that four countries being Gambia, Indonesia, Timor Leste and Saudi Arabia will not be able to vote until after item no. 9 should they be successful in becoming new members.

Mr Gardener highlighted the point that the absolute and special majority will be calculated based on the number of NAs online in the Lumi voting system at the time of each specific vote.

He highlighted that it is very important that the NAs stay connected to the LUMI system. In case they get disconnected because of network issues, they should immediately fix their network and get back online asap.

Mr Gardener confirmed the following:

- Simple majority = more than half of the votes validly cast
- Absolute majority = more than half of NAs logged in into the Lumi voting system and entitled to vote
- Special majority = more than $\frac{3}{4}$ of those logged in into the Lumi voting system and entitled to vote

Mr Ben Riley from Lumi explained the voting procedure by which the votes would proceed according to the Statutes and from the slides on the screen.

Four test votes took place to verify the operation of the system.

Mr Weil clarified that it is essential to stay connected on Lumi during the entire Congress voting process so as to ensure the numbers for the majorities during voting.

Mr Riley confirmed that the Congress roll was now 122 members, with Venezuela & Haiti having also just joined the Congress during the item 5. The voting role would then be 118, less the four countries mentioned previously who could not vote until after item 9.

6. Financial Reports/Auditor's Report

The report on FIH's financial situation for the period since the 2018 Congress was presented by the Finance and Human Resources Director, Ms Diana Capsa.

Ms Capsa confirmed that the financial statements 2018-2019 were prepared by our auditor Ernst & Young and have been circulated to all National associations ahead of congress.

In her presentation she showed the most important elements of the audited accounts, the main tournaments that took place during these 2 years, the development projects, the foundation situation at end of 2019 and a few words about risk management.

Ms Capsa shared the budget sheet at the end of 2019. She presented the assets and liabilities on one page to show you the simple and well-balanced structure of FIH balance sheet, with the most important positions being the reserves covered almost entirely by the cash in hand.

The income for 2018 and 2019 was presented and it was noted that the sources of the income are Sponsoring and Hosting fees 25%, TV and Media 21%, Other Income 8% and OG 42%. The main aim being to reduce the dependency on the Olympic Games funding and secure more income from FIH tournaments.

Ms Capsa shared a slide showing how the total income evolved during the last 3 world cup cycles, from 2007-2010, 2011-2014, 2015-2018, growing in each cycle and noted that FIH expect to keep this ascending trend for the coming world cup cycle, even though the income has decreased significantly in 2020 due to the pandemic. The expenses in 2018 & 2019 were shared and it was noted that the FIH aim is to reduce the operational percentage which has already achieved been in 2020 and 2021.

In respect of the FIH Hockey Pro League a budget for season 2019 (not calendar year) and the extended season in 2020 was shown. It was noted that the 2020 season was extended until mid-2021 so the entire cycle will be extended until mid-2023. In 2019 there was a gap between income and expenses, with a loss of 1.5million CHF. As with any new product or business, FIH Pro League was not profitable from the first year and Ms Capsa noted the investment phase

required and highlighted that in 2020, the income has increased significantly, while the expenses were reduced so that it is expected to close the season at break-even.

Both the 2021 and 2022 editions of the FIH Hockey Pro League are set to achieve profitability. In conclusion, Ms Capsa confirmed the improvement year on year and most importantly that these figures are based not on estimates, but on signed contracts.

Regarding the FIH World Cup Women 2018, a comparison was shown from 2014 to 2022 World Cups. In 2022 the WC women is planned to be hosted by Spain and Netherlands together and the FIH profit is based on signed contracts.

For the WC Men the same comparison was presented demonstrating that at the next FIH World Cup scheduled in January 2023 in India shows a profit, based on signed contracts, and not estimates. Set together the World Cups are set to generate around 7million CHF in profit for FIH.

The important conclusion highlighted was that FIH expects a break even result in 2020 and 2021, despite the pandemic, important profits in 2022 and 2023 with the 2 world cups, and a profitable FIH Pro League as well in the near future.

The financials for development projects were shared as well as the Olympic Solidarity program run by the IOC with FIH assistance, which has allocated support to 25 projects in the world for hockey.

An overview of the Foundation`s financials was shared with the Congress delegates.

Risk Management was mentioned by Ms Capsa noting that the FRCP meets regularly and it analysis a broad area of subjects such as budgets, quarterly financial reports, cash flow, exchange, new contracts, etc. The Risk Register is an important working document that is updated regularly and assesses all risks per department, with current control measures, futures actions to be taken, as well as person responsible and deadline for action. This is an important tool for the FIH management, to identify potential risks, to fulfil regulatory compliance and most importantly to stay on top of the intended outcomes.

Having received the various financial reports, the Chief Executive Officer commented on the positive future outlook, however cautioned that the COVID situation remains unknown by everybody. He confirmed that the Foundation have waived the rental fee to FIH during this difficult period.

7. Approval of the accounts and discharge of the Executive Board

Mr Weil requested that Mr Gardener seek the approval of the accounts and that the Executive Board be discharged of their responsibilities via the formal online vote.

Mr Gardener confirmed that 119 voting members were now present on-line with the addition of Portugal who joined during point 6 and had the possibility to vote.

A simple majority is required for this vote and the votes cast are as follows:

Total possible votes	118
Abstentions	6
Valid Votes	106

Results of voting

Yes	103 votes
No	3 votes

Congress approved the accounts and the discharge of the Executive Board.

8. Appointment of the Auditor

Mr Weil requested Mr Gardener open the vote for FIH auditors of Ernst and Young to be kept as in previous years.

A simple majority is required for the motion to approve Ernest and Young for a period of two years.

Total possible votes	119
Abstentions	3
Valid Votes	111

Results of voting

Yes	108 votes
No	3 votes

A simple majority was achieved, and the appointment was approved by Congress.

9. Membership – suspension, expulsion, dissolution

The Chief Executive advised that the EB is asking Congress to approve a proposal for expulsion as follows:

Expulsion: Indonesia, based on suspension by EB, proposal to Congress of expulsion of Indonesian Hockey Association (PHSI) in accordance with Article 2.6(a)(vi) of the FIH statutes.

Mr Gardener noted that Bangladesh has joined the Congress during point 9, therefore there are 120 eligible voting National Association delegates for item 9.

A vote by Special Majority is required, more than three quarters of the National Association delegates logged in and entitled to vote was requested by Mr Gardener.

Total possible votes	120
Abstentions	30
Valid Votes	89

Results of voting

Yes	72 votes
No	17 votes

A Special Majority required 91 votes therefore, Congress did not approve the expulsion of Indonesian Hockey Association by a special majority.

Proposed new members:

Timor Leste, Gambia and Saudi Arabia meet all FIH Membership requirements. They have been considered as provisional members since 22 October 2020 and until FIH Congress votes on their full membership.

Mr Weil noted that there will only be three votes for approvals for new membership as the previous vote has not approved the expulsion of the PHSI and it is not possible to have two-member national associations from the same member country.

Mr Gardener reminded members that a simple majority is required for the approval of the following three new member national associations.

- Timor Leste **Timor-Leste Hockey Federation (FHTL)**

Total possible votes	120
Abstentions	5
Valid Votes	111

Results of voting

Yes	109 votes
No	2 votes

Congress voted on this proposal and it was approved. Mr Weil welcomed Timor Leste to the Hockey Family.

- Gambia **Hockey Association of Gambia**

Total possible votes 120
Abstentions 3
Valid Votes 114

Results of voting

Yes 114 votes
No 0 votes

Congress voted on this proposal and it was approved unanimously. Mr Weil welcomed Gambia to the Hockey Family.

- Saudi Arabia **Saudi Arabian Hockey Federation (Saudi Hockey Federation)**

Total possible votes 120
Abstentions 3
Valid Votes 113

Results of voting

Yes 111 votes
No 2 votes

Congress voted on this proposal and it was approved. Mr Weil welcomed Saudi Arabia to the Hockey Family.

All three approved National Associations can now join the voting from point 10.

Mr Weil noted that Indonesian Hockey Federation may be able to be a provisional member of FIH, this is to be confirmed as there was not a special majority achieved for the expulsion of Indonesian Hockey Association (PBSI).

10. Approval of Subscriptions System

Mr Weil confirmed that the subscription system will remain unchanged and requested Mr Gardener to open the vote.

The eligible voting number is now 123 nations, including Gambia, Timor Leste and Saudi Arabia as full voting member national associations. A simple majority is required for this item.

Votes cast as follows:

Total possible votes	123
Abstentions	8
Valid Votes	112

Results of voting

Yes	108 votes
No	4 votes

Congress voted on this proposal and it was approved with a simple majority having been achieved.

11. Report of the Judicial Commission and Ratification of Appointment of the President of the Judicial Commission

The Chief Executive Officer requested the Congress to approve the appointment of the President of the Judicial Commission as being Mr George Bennett due to the very sad and untimely passing of Ms Annabel Pennefather. Mr Weil commended Ms Pennefather's extensive work for hockey and requested her to be kept in the memories of the hockey family.

Mr Gardener confirmed that a simple majority is required for the vote.

Total possible votes	123
Abstentions	3
Valid Votes	119

Results of voting

Yes	117 votes
No	2 votes

Congress voted on this proposal and it was approved with a simple majority having been achieved.

Mr Weil congratulated Mr George Bennet on his appointment.

12. FIH President's Award

The President announced the winners of the FIH President's Award in no particular order and congratulated all the winners. He assured the winners that FIH would find an appropriate time to hand over the awards to each individual.

Dr Pawal Munjal
Mr Francesco Ricci Bitti
Mrs Maureen Craig-Rousseau
Mr V Karthikeya Pandian
Mr Yoshida Motohito
Mr Nii Quaye-Kumah
Mr David G. Collier
Mr Roger St-Rose
Mr Bob Claxton
Mr Kim Myung Sung

13. FIH President Award for Peace and Friendship

Dr Batra announced the FIH President Award for Peace and Friendship is awarded to Thomas Bach, President IOC, also its first ever awardee and sincerely congratulated Mr Thomas Bach for setting such an example.

The FIH President's Award for Peace & Friendship was introduced for the first time by FIH President Dr. Narinder Dhruv Batra in 2020. The Peace & Friendship Award is a homage to sports and exemplary individuals / organisations who have worked tirelessly creating, presenting sporting events that bring together continents, countries and people. Dr Batra noted the important part of the award as sport is friendship, sport is health, sport is education, sport is life, sport brings the world together.

A video of acceptance from Mr Bach was played on the screen expressing his appreciation for the award which he dedicated to the entire IOC and whole Olympic Movement without whom the achievements of peace and friendship through sport could not be accomplished. Indeed, Peace and Friendship through sport remain the purpose and overarching mission of the Olympic Movement to this day. Mr Bach thanked the FIH and Hockey family across the globe for demonstrating that solidarity runs strong in the Olympic community.

14. Proposals for alteration to the Statutes and General Regulations

Dr Batra requested that Mr Weil run the items 14 to 18 and Mr Weil introduced the proposals for the alteration to the Statutes and General Regulations.

Final amendments had been approved during the last EB Meetings since March 2021. No comments were received by the National Associations. An explanatory letter was circulated to the National Associations with the Official Notice of Congress on 22 April 2021.

Alterations to the Statutes require a Special Majority (more than three quarters of those logged in to the Lumi voting system and entitled to vote).

Mr Gardener made the proposal to ask Congress to approve all amendments in one block.

Total possible votes	123
Abstentions	7
Valid Votes	111

Results of voting	
Yes	109 votes
No	2 votes

Congress voted on this proposal and it was approved with a special majority (93 votes) having been achieved.

15. Election Oversight Panel presentation

The report of the Elections Oversight Panel, by its Chair Martin Gotheridge, had been given in the Notice of Congress. Mr Weil thanked the Chair and panel for their work.

Before moving to point 16 Mr Weil noted that a motion has been received from Member National Associations in regard to their non-understanding of the previous vote on approval of expulsion of Indonesian Hockey Association and requesting a re-vote on agenda item 9.1.

As this is a new situation, and based on the FIH Statutes, Mr Weil proposed an additional motion with vote on whether members wished to re-vote on the agenda item 9.1 of expulsion of Indonesian Hockey Association, with a simple majority needed. If a simple majority is secured a re-vote on agenda item 9.1 and further 9.5 would be undertaken.

Mr Gardener opened the vote on the motion. “Do you agree to re-vote on the Indonesian Hockey Association agenda item” with a simple majority.

Total possible votes	123
Abstentions	7
Valid Votes	113

Results of voting	
Yes	94 votes
No	19 votes

Congress voted on this proposal and it was approved with a simple majority having been achieved.

Mr Weil requested then the re-vote to be opened for item 9.1 on the expulsion of the Indonesian Hockey Association.

Mr Gardener opened the re-vote on item 9.1 for which a special majority is required.

Total possible votes	123
Abstentions	8
Valid Votes	111

Results of voting

Yes	87 votes
No	24 votes

Congress voted on this proposal, and it was not approved as the special majority (93 votes) having not been achieved. No further re-vote on item 9.5 was therefore necessary.

16. Election of President along with time for candidates` speeches

Mr Weil passed the floor to Mr Gardener who explained the processes from the FIH Statutes in relation to the election of FIH President, which requires an absolute majority (63 votes) of more than half of those logged in online at the time of the vote. The process should an absolute majority not be secured on the first, or second ballots was outlined by Mr Gardener.

The videos of the candidates for FIH President were run in alphabetical order on the screen, being Dr Narinder Dhruv Batra and Mr Marc Coudron.

Mr Ben Riley highlighted to the members that Swaziland had joined the online voting platform, so there were a total of 124 member national associations eligible to vote.

Mr Gardener opened the vote and advised the result of the vote as follows:

Total possible votes	124
Dr Narinder Dhruv Batra	63 votes
Mr Marc Coudron	61 votes

Dr Narinder Dhruv Batra secured the absolute majority of 63 votes required in the first ballot and was elected President by Congress. Mr Weil congratulated Dr Batra.

17. Election of ordinary Members of the Executive Board along with time for candidate speech

The number of female members to be elected to the Executive Board is two.

Nominations for these positions had been received from Hazel Kennedy (ZAM), Danae Andrada (URU) and Inez Cooper (IRL).

Each of the candidates made an address to Congress by video after Mr Gardener explained to the Congress delegates the process for the voting and ballots were conducted.

Ballot for Female members of the Executive Board

Mr Gardener advised that the number of votes cast for each candidate was as follows:

Total possible votes	124
Danae Andrada (URU)	70 votes
Inez Cooper (IRL)	63 votes
Hazel Kennedy (ZAM)	66 votes

All candidates achieved absolute majority (63 votes) therefore the two with the highest number of votes are elected, Mr Weil congratulated Ms Danae Andrada and Ms Hazel Kennedy and welcomed them to the FIH Executive Board.

Election of Male members of the Executive Board by acclamation

There then followed an election for two male members of the Executive Board by acclamation. Nominations for these positions had been received from current EB members, Erik Cornelissen (NED) and Tayyab Ikram (MAC).

Each of the candidates made an address to Congress by video.

Mr Gardener advised that the voting was as follows:

Total possible votes	124
Valid Votes	118
Results of voting	
Yes	118 votes

The Chief Executive declared Mr Tayyab Ikram (MAC) and Mr Erik Cornelissen (NED) elected to the Executive Board of the FIH and congratulated them.

Mr Weil & President Batra thanked the team from Lumi & Mr Gardener for their support for the FIH Congress and for conducting the formal voting and the many practice sessions.

18. Any other item of which proper notice has been given by the NAs to the Executive Board

No items had been received.

19. Closing Remarks

In closing the FIH Congress, the newly elected President, Dr Batra enquired if Mr Marc Coudron and Ms Inez Cooper would like to say a few words.

Ms Inez Cooper congratulated everyone who was successful and wished FIH well for the next four years. She indicated it would be important to sort out the financial situation for the growth of the game and development across all nations and thanked everyone for their support.

Mr Marc Coudron congratulated Dr Batra on his new term. He noted the closeness of the result being like the disappointment of losing a close shoot-out in hockey, but noted his respect of the democratic system. Mr Coudron hoped that there will be a focus on the development of hockey, not only in the top nations, but also across all hockey nations. Mr Coudron wished good luck to everyone.

Dr Batra shared his huge respect for Mr Coudron and his views and indicated that his first trip once he was able to leave India would be to Belgium to meet with Mr Coudron and to seek his help and support in person. He commended Mr Coudron for being a great competitor and for the respectful way in which the election campaign was carried out.

Dr Batra noted that the Congress had been successful, especially as it was the first time to have been held online. He thanked Mr Thierry Weil and the team at FIH. He welcomed and congratulated the newly elected members of the Executive Board. Dr Batra thanked the National Associations for showing faith in him for a second term as President, for their active participation in the Congress and pledged his assurance that once the COVID-19 situation stabilised he would visit each continent to meet them in person. President Batra thanked and expressed gratitude to all the Hockey stakeholders for their immense support and wished everyone best of health, god's blessing and to stay safe.

Congress closed at 14.36 hrs.

A True Record



.....
Dr Narinder Dhruv Batra
President



.....
Hilary Atkinson
Secretary

Global
Leadership Partner



Global
Partners



Global
Suppliers

