

Candidates for the position of FIH Executive Board Member 47th FIH Congress





- Actively work towards hockey's growth, overcoming challenges and identifying flaws to enhance our sport.
- Develop hockey as a Paralympic sport, as a life example which everyone should look up to
- Continue developing policies to introduce hockey as a curricular sport at education programs since childhood in all nations
- Engaged to help all nations to develop hockey's growth to improve its position among other sports
- Reinforce Women's role in sport at a global level.

Professional and other qualifications

Titles obtained

- Procurator Litis (1999)
- Doctor in Law and Social Sciences (2000)

Work experience

- Guyer & Regules Law Firm (1999)
- Labor and Social Security Ministry (2002-2004)
- Law Firm Mezzera & Asoc. Bank Recovery Fund (2004-2007)
- Thesis Mexico Bank Recovery Fund (2007)
- Law Firm Andrada Barrios & Asoc. (2000-Current)

Teaching expertise

- Financial Law University Professor (UCU 2000 2004)
- Legal Architecture University Professor (UDELAR 2004 2005)
- Hockey Coach (1991-2013)

Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- 2011 Current: Uruguayan Representative and President of National Delegation at International Games (PAHF, FIH, COI)
- 2016 Current FIH Executive Board Member

- 2005 2007: General Secretary of the Executive Board of Uruguayan Federation (in charge of International Relationships and in charge of Olympic Solidarity Hockey Programs in Uruguay)
- 2011 2016: PAHF Executive Board Director (Vice-president)
- 2014: President of the Organizing Committee of Pan-American Youth and Indoor Championship held in Montevideo.

Present and Past Activities in national sport (NA/NOC)

Present activities

2011 - Current: President of the Uruguayan Hockey Federation

2011 - Current: Uruguayan Sports Confederation EB Director

2011 - Current: Member of Panathlon Montevideo

2012 - Current: Honorary Member of Disciplinary Tribunal of the National Anti-Doping Organization of Uruguay

2016 - Current: Legal Commission of the Uruguayan Olympic Committee

2020 - Current: EB Member of the Uruguayan Olympic Committee

2020-Current: President of the Commission for Women and Gender Equity

Past activities

Hockey player at different Uruguayan clubs and levels (amateur, high performance), National hockey player

Hockey Coach and Coordinator at Primary, Secondary and University levels

National and International Hockey Tournament Organizer

Founder of Hockey Clubs in Uruguay and Developer of Uruguayan Hockey Programs



Ms. Inez Cooper



COVID-19 has rocked the world. I'm motivated to ensure that the FIH is ready with a plan that is <u>equally focused</u> in supporting Federations get hockey re-started, at grassroots AND elite level.

Players, members, clubs and Federations are the foundations that will make this happen. With leadership, vision and a plan, together we can mobilize and support at all levels of the sport to strengthen and grow hockey for the next generations.

I will listen, challenge and dedicate my experience and skills to ensure Hockey returns stronger — everywhere. Why? Hockey is my passion and I love the hockey family!

Professional and other qualifications

<u>Chartered Director</u>: Post-graduate Diploma in Company Direction –

Strategy, Finance, Leadership, Board Governance

Work experience: Managing Director Joint Venture Mobile Payments company

Independent Management Advisor – Strategy and Business Transformation

Deputy CEO - Consumer Finance company rescue, re-launch and return to profitability

Director Project Management Consultancy company

Present and Past Activities in international sport (FIH, CF, 10, other)

Present activities

- Board Member European Hockey Federation (2013 present)
- Chair European Hockey Federation Officials Committee (2020 present)
- Chair European Hockey Federation Coaches Committee (2020 present)
- Mentor EU Erasmus funded female sports leadership program (SWinG) (2019 2021)

- Chair European Hockey Federation Education Committee (2014 2019)
- Member European Hockey Federation Bid Evaluation Committee, EuroHockey Championships: 2023, 2019
- Speaker at inaugural European Hockey Female Leadership Forum (2019)

Present and Past Activities in national sport (NA/NOC)

- Hockey Ireland Board Member (2008 2009; 2015 2016)
- Chair Hockey Ireland Competition Reform Committee (2006 2007)
- Chair Hockey Ireland Irish Hockey League (IHL) Committee (2008 2019)
- Chair IHL re-structuring (2014) from Regional League to full National league, leading to significant improvement in FIH Nations rankings and EHF Club rankings
- Chair Hockey Ireland Competitions & Events Calendar Committee (2009 2014)
- Chair of Hockey Ireland Organising Committee, World Series Finals, Banbridge, 2019
- Chair of Hockey Ireland Organising Committee, Olympic Qualifiers, Donnybrook, 2019
- President Loreto Hockey Club (2003 2005)



Ms. HAZEL KENNEDY



 My motivation is to inspire my fellow hockey colleagues in our region and my continent, Africa to rise above our many operational challenges and contribute to the decision making processes of FIH.

Diploma in Sports Management
Diploma in Administration and Secretarial Services

Titles obtained

General Manager
Manager Administration

Work experience

Secretarial and Administration Services – Mining Industry 1978-2000
Personal Assistant and Admin Officer – Post –Privatisation ZCCM 2001-2010
Head of Administration Investments Holdings 2010-2016
General Manager – CREIL – 2017– to date

Teaching expertise

nil

Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

Board Member FIH

Member - Gender Commission of African Association of National Olympic Committees

- Board Member Africa Hockey Federation
- Member of COSANOC (Confederation of Southern African National Olympic Committees)

Present and Past Activities in national sport (NA/NOC)

Present activities

Vice President – National Olympic Committee of Zambia

President Zambia Hockey Association

- Secretary General National Olympic Committee of Zambia
- Board Member National Sports Council of Zambia
- President Zambia Hockey Association



Mr. Erik Cornelissen



My key drivers are cooperation, integrity, execution and commitment. I combine a strong business background in the media- and entertainment industry, with a thorough knowledge and experience of (international) hockey. As former top hockey player, I am as much focused on developing hockey from the grassroots up as on high-performance sport and large events.

- * Hockey for everyone, everywhere (men, women, girls and boys)
- * Entertaining, top-level hockey at a global level
- * Positive social impact worldwide (participation, diversity, sustainability)

It is my desire to make hockey bigger, broader and better worldwide.

Together!! With the FIH, Continental Federations, NA's and clubs.

Professional and other qualifications

Titles obtained

- Master in Law LLM (graduated as Tax & Corporate Lawyer)
- Various courses in the field of strategy, finance, leadership development and assessments

Work experience

- Independent financial and M&A advisor, Supervisory Board positions
- Finance, strategy, marketing, legal, governance, HR & leadership development
- Media, internet, sports events

Teaching expertise

- Trainer/coach of various youth teams
- HT4 (highest training diploma in the Netherlands)
- Guest lecturer at various schools/universities in the Netherlands

Present and Past Activities in international sport (FIH, CF, IO, other)

Present activities

- Executive Board Member FIH (2016 present)
- Member of the Finance, Risk & Compliance Panel FIH (2016 present)
- Chair Commercial & Broadcast Panel FIH (2016 present)

- Member FIH Risk and Compliance Committee (2014 2016)
- Sport Leadership Program Nordic and Dutch NOC's (2015-2016)
- COO European Athletics Championships Amsterdam 2016 (2015-2016)
- Member NOC*NSF Evaluation Committee European Games Bid 2019 (2016)

Present and Past Activities in national sport (NA/NOC)

Present activities

- President Royal Dutch Hockey Federation (KNHB) (2014 present)
- Board member Royal Dutch Hockey Federation (KNHB) (2013 2014)

- President Amsterdam Hockey & Bandy Club (AH&BC) (2008 2013)
- Board member for high performance AH&BC (2005 2008)
- Board member (and Interim Director) Stichting Topsport Amsterdam (2012-2016)
- Board Member for high performance of hockey club HGC (1999-2000)
- Hockey player in the Dutch Premier League for HGC (1990-1998)
 - Dutch Champion in 1990 and 1996
 - European Club Champions Cup: 1st in 1997
 - European Cup Winners Cup: 1st in 1992 & 1993



Mohammad Tayyab Ikram

Nick Name: Development



Mohammad Tayyab Ikram

Motivation

Passionate about **Development - Development** is the story of my life

National Associations are the most important element in Hockey and FIH and I know how to learn and live with them by empowering and supporting our Member Federations.

Hockey has given me **the most extraordinary life**, and my greatest motivation is to be able to give back to the sport by helping National Federations.

Growth of Hockey is best achieved through supporting our National Associations, who are the foundation and the core of our sport. The NAs and the work they are doing in their countries and regions are the heart and soul of hockey.

I am proud to **re-introduce the FIH Development and Education Committee** and bring this most important committee back in FIH Structure.

My Message and I believe in:

ATHLETES are the Core of Sports – Athletes Voice, their rights and Athletes welfare stays as priority.

FIH needs to be relevant to every National Federation as the growth of our sport is rooted in the invaluable efforts of our Members Federations.

Gender Equality is best achieved but through capacitybuilding across all genders.

Our sport must stay **Youth-Focused** and a leader in clean sport.

We want to continue to make hockey **more visible and** accessible.

We want to showcase and promote hockey as one of the most exciting high-performing sports.

We want to use our big and bold events to enhance our fanbase and viewership and start to fully unlock the **commercial potential of our sport.**

We want to take full advantage of the opportunities to be a global leader in **sustainability and environment-conscious** initiatives in sport.

Mohammad Tayyab Ikram – MBA, H-Dip, FSC Medical

Professional and other qualifications

Work experience

FIH Head of International Relations

FIH Continental Development Officer

FIH Coaching Manager – FIH High Performance and Coaching Manager

Leading Role for 7 years of planning and preparation of the Tokyo 2020 Olympic Games on behalf of FIH

Served in various professional capacities in Olympic Games Sydney 2000, Athens 2004, Beijing 2008, London 2012 and Rio 2016, also contributed to the Nanjing Youth Olympic Games where we successfully presented the new format of Hockey 5s

FIH Master Coach

Had honour of coaching 5 different national teams incl. 3 top level teams

Trained and Coached Athletes who represented at Olympic Games in Seoul 1988, Barcelona 1992, Atlanta 1996 and Sydney 2000

Established and delivered coach education models/programmes since 1994 with practical coaching & Teaching experience in more than 40 Countries worldwide

Associated with major tasks building of ICCE (International Council of Coaching Excellence)

Teaching expertise

25 years of experience as a prominent high-performance educator and presenter in the field of hockey

Leading expert for Coaching Courses in more than 40 countries

Keynote speaker for multiple international and national Sports Forum events

Presented on topics such as Sports Coaching, Sport Psychology of Team Sports, Events Capacity & Mechanism, Operational Efficiency in Games Delivery (and its relationship with internal decision-making) etc.

Special Expertise in the area of Legacy: Olympic Legacy, Positive Impact through Legacy of Sporting Events, Long-lasting Sporting Benefits, Internal & External Factors Affecting Sporting Legacy and Associated Key Issues

Presented "The Games Legacy" with a focus on the positive impact of the Games on sporting legacy at International Sports Relation Forum (September 2014)

Distinctions

Awarded a Prestigious title of Dato' from Malaysia (2010)

FIH President's Award (2002)

Performance Medal by Governo de Macau (1998)

Macau Medalha de Merito Sportivo Nacional – Macau National Medal of Merit in Sports (1999)

FIH Master Coach

Mohammad Tayyab Ikram

<u>Present and Past Activities in international sport (FIH, CF, IOC, other)</u>

<u>Present activities – Title obtained</u>

FIH – International Hockey Federation

- FIH Executive Board Member
- Chairman FIH Development and Education Committee
- Chairman FIH International and Olympic Relations Committee

AHF – Asian Hockey Federation

- Chief Executive/Secretary General
- Chairman AHF DCC

IOC – International Olympic Committee

- IOC Olympic Solidarity Commission Member
- IOC Athletes Rights and Responsibilities Declaration Steering Committee Member

OCA – Olympic Council of Asia

 Key Member of Coordination and Evaluation Commission for the Asian Games 2010 to 2022

- Key Member of Coordination Commission for Asian Winter Games Changchun 2009, Almaty 2013 and Sapporo 2017
- Acted as Chairman of Athlete Commission in Asian Games Doha 2006 and Asian Winter Games Changchun 2009
- Vice Chair of OCA Athletes Commission
- Member of OCA Disciplinary Commission

ANOC – Association of National Olympic Committees

Member Events Commission

- FIH High Performance and Coaching Manager
- International Olympic Committee Sports and Active Society
- Member of OCA Disciplinary Commission
- Member of ANOC WG World Body of National Olympic Committees
- AHF Continental Development Officer

Mohammad Tayyab Ikram

Present and Past Activities in national sport (NA/NOC)

- Former National Coach Professional Event Organiser
- Secretary General Macau Hockey Association
- Head Coach of National Team
- Professional Hockey Coach for 6 different National Teams
- Deputy Chef De Mission for Macau at 1998 Asian Games
- Project lead: Mega Sport Events in Macau:
- The FIH Champions Trophy in 2002, 4 Editions of FIVB Grand Prix, World Tour Beach VB, Macau Open Golf, and The East Asian Games Macau 2005.