

REPORT FOR THE FIH 47th CONGRESS FIH Integrity Unit

5 May 2021

Overview

The FIH Integrity Unit (FIU) has now established itself as an effective, transparent and engaged element within the FIH Community. The membership of the Unit has been stable with one member being referred to the CEO for consideration of replacement as a result of non-participation. The operating procedures are continuing to be refined and tested and a number of consistent processes have established.

Self-directed professional development by the members of the unit to maintain currency and increase knowledge and skills in sports integrity matters. Including gambling markets, investigations and sports governance.

Operations

We have contributed to the development of information and education for athletes and officials to help protect the sport and its participants. This has included participation in various forums, conferences and meetings where information regarding the integrity environment, risk and strategy were shared and developed. This active participation has assisted the FIU stay at the forefront of sporting integrity matters.

The FIU has also engaged with a range of other sporting organisations, law enforcement and international organisations in order to share operational information and maintain an active posture in relation to supporting integrity within the FIU.

The FIU has undertaken a review of the FIH Integrity Code and will be making a series of recommendations to the Executive Committee for consideration. Amongst the recommended changes there are three important provisions which include eliminating gender specific language, extending the requirements of covered persons to include complainants and clarifying the statute of limitations provisions.

The FIH has also been engaged several times in this period to provide advice to members in relation to Integrity matters. This is a very positive outcome and indicates the engagement and trust developing.

As a sport Hockey has relatively low numbers of reports of alleged integrity breaches, however the unit has dealt with a number of cases since the last congress and a brief overview includes:

Reports	Received	Accepted	Declined	Referred	Sustained	Ongoing
2020	5	5	0	5	4	1
2021	1	1	0	1	1	0
Total	6	6	0	6	5	1

The FIU is engaged with the Olympic Movement Unit on the Prevention of the Manipulation of Competitions (OM Unit PMC) in preparation for the 2020 Tokyo Olympic Games to be delivered in July, 2021. The FIU is contributing to prevention and education initiatives as well the capability and capacity for intelligence and investigations. The FIU has met with the (OM Unit PMC) and received the Risk Assessment for Hockey for the Tokyo Olympics. This information has been used to assist the FIU in its planning. The FIU will be on duty (remotely) for the lead up, delivery and post event stages to rapidly receive and resolve any reported integrity matters for this premier competition.

Going Forward

The FIU has developed some new initiatives for the second half of 2021 and into 2022 including attending local FIH events (COVID allowing) and a series of information sharing web-based videos to assist athletes and officials in relation to Integrity matters. The FIU will continue to support the development of materials for events and member federations as required.

The FIU is fully committed to supporting the FIH meet its governance, member protection and integrity duties in the coming year.

The FIU would like to take this opportunity to thank the members of the Executive Committee and the Congress and the Chief Executive Officer for the ongoing support and commitment to the unit including funding and resources. The FIU would particularly like to acknowledge the outstanding professional support of the volunteers in the FIU, from the FIH Legal Unit in their secretariat role.

Submitted on behalf of the FIH Integrity Unit.

Wayne Snell

Wayne Snell
Chair, FIH Integrity Unit
5th May, 2021